

QUALITY AND ENVIRONMENTAL POLICY

M5.1

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Pag. 1 di 1

OMF's management acknowledges the need to establish and mantain a Management System applying to product manufacturing activities that complies with the following standards:

IATF 16949:2016, UNI EN ISO 9001:2015, and UNI EN ISO 14001:2015.

These Management Systems are designed to serve as business tools for the continuous improvement of activities aimed at customers satisfaction and loyalty, as well as meeting other relevant stakeholders satisfaction.

To ensure the development, implementation and maintenance of such management, management must:

- Communicate to the organisation the importance of meeting all customer-specific requirements (CSR) and other stakeholders relevant to the environmental management system;
- Define the company's processes, quality and environmental objectives and general indicators;
- Define the persons responsible for each process who, in turn, define key performance indicators (KPIs).
- Ensure the adequate availability of human and material resources and skills.
- Ensure the conformity of products intended for safety components of the various industrial categories (e.g. automotive).
- Provide all needed resources to ensure a high level of safety for workers. The management considers this aspect crucial for the care and respect of all staff.
- Implement activities to ensure environmental compliance in all processes, reducing impacts related to resource consumption, atmospheric emissions, and waste production;
- Protect and enhance the environment, committing to prevent pollution and to pursue the continuous improvement of the management system in order to minimise environmental impact;
- Commit to implement effective actions to reduce and mitigate the impact caused by the company's activities on climate change;
- Provide necessary resources for the continuous improvement of production processes;
- Periodically analyse the risks and opportunities that arise;
- Promote the adoption of ethically responsible behaviours and practices, an escalation policy, and corporate social responsibility;
- Respect and comply with all applicable laws, requirements and other compliance obligations relevant to the organisation's context;
- Adopt an adequate information system infrastructure for the protection of information and data and an adequate management system and operating methods to preserve Confidentiality, Integrity and Availability.

<u>Each process manager has the authority and responsibility to suspend any activity or process that compromises the effectiveness of the Management System and product compliance.</u>

OMF's management believes that excellence is the result of teamwork and that every resource contributes to its achievement in terms of competence and responsibility.

Cazzago San Martino, 03 ottobre 2024

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